## Disruptive Behavior

Disruptive behavior can include any of the following: Verbal Abuse, Physical Abuse or Threats, Willful Damage to Personal or College Property, Use of Drugs and Alcohol on College Premises, Harassment, or Disruption of a Classroom, Administrative Office, or Campus Activity.

## **Inform the Individual:**

- Of the appropriate standard of behavior.
- That the behavior will not be tolerated.
- That they will be reported to the appropriate office if the behavior continues.
- To leave the area. If dealing with a student, they should be referred to the Vice President for Student Services. If dealing with an employee, they should be referred to the Office of Human Resources.

Incidents of disruptive behavior are to be reported so that the College can monitor and utilize appropriate intervention to minimize the occurrences of disruptive behavior. Be specific and concise. Verbal reports must be followed up in writing.